**St Patrick's** Mental Health Services

# Join a dynamic team delivering a quality mental healthcare service

St Patrick's Mental Health Services regularly has opportunities available across a variety of non-clinical roles:

#### Administration

- Communications
- Facilities
- Finance
- Human Resources
- ICT
- Operations

#### Who we are

St Patrick's Mental Health Services is Ireland's largest independent, not-for-profit mental health service provider, providing inpatient and Homecare through our three approved centres; St Patrick's University Hospital, St Patrick's Hospital, Lucan, and Willow Grove Adolescent Unit, as well as community and outpatient care through our nationwide Dean Clinic network.

As an independent organisation and a registered charity, St Patrick's Mental Health Services is governed by Royal Charter through our Board of Governors who have overall responsibility for internal control procedures.

#### What we do

St Patrick's Mental Health Services provides a range of mental healthcare services for adolescents and adults, and offers remote access to its services. We provide care and treatment for addictions and dual diagnosis, anxiety disorders, bipolar disorder, depression, eating disorders, psychosis and mental health difficulties in older adults, as well as in young adults.

Grounded in a human rights-based ethos, we work to provide the highest quality mental healthcare; to promote mental wellbeing and mental health awareness; to advocate for the rights of those experiencing mental health difficulties; and to enhance our evidencebased knowledge through active and innovative and research.

### Why work with us

- Incremental credit annually to the top of the scale in recognition of years of service
- Permanent contracts
- Generous annual leave entitlement
- Fortnightly or monthly pay (role-dependent)
- Flexible working opportunities (role-dependent)
- Opportunities for remote or hybrid working (role-dependent)
- Flexible defined contributed pension scheme with 10% employer contribution
- Comprehensive sick leave scheme including income protection
- Maternity/Adoptive Leave (26 weeks paid and up to 16 weeks unpaid); paid Parents Leave in addition to Parental Leave if applicable
- Career break opportunities
- Promotional opportunities
- Access to continuous professional development
- Access to postgraduate funding
- Generous paid study leave entitlements
- Pro-active career planning
- Subsidised on-site canteen with €3 daily subsidy (St Patrick's University Hospital campus)
- Access to 24-hour on-site gym (St Patrick's University Hospital campus)
- TaxSaver ticket offered for bus, train and Luas
- Bike to Work scheme
- Active Staff Wellbeing Committee
- Confidential funded Employee
  Assistance Programme.

## Our staff

Here at St Patrick's Mental Health Services, we recognise the key role that all of our staff across multiple disciplines play in the delivery of a high-quality mental health service, and in turn, we offer staff a rewarding career with opportunities for training, development and progression.



In 2018, we became the first hospital or healthcare organisation to be awarded the KeepWell mark from IBEC, a workplace wellbeing

accreditation that showcases an organisation's commitment to improving the wellbeing of those who work for them, and we continue to retain that accreditation today.

## **Further information**

If you're interested in exploring career opportunities at St Patrick's Mental Health Services visit the Careers section of our website for up-to-date vacancies:

#### stpatricks.ie/careers

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For informal enquiries:

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