

**St Patrick's**  
Mental Health Services



Join a **dynamic nursing team** delivering a **quality mental healthcare service**



# Who we are

St Patrick's Mental Health Services (SPMHS) is Ireland's largest independent, not-for-profit mental health service provider.

## Our vision and mission

Founded by Jonathan Swift over 270 years ago, St Patrick's is driven by the same vision demonstrated by Dean Swift in 1746. Grounded in a human rights-based ethos, we work to provide the highest quality mental healthcare; to promote mental wellbeing and mental health awareness; to advocate for the rights of those experiencing mental health difficulties; and to enhance our evidence-based knowledge through active and innovative and research.

It is an exciting time for St Patrick's Mental Health Services as we set out to achieve the objectives of our 2023 - 2027 five-year organisational strategy, *The Future in Mind*.

Our strategy commits us to the development of our physical infrastructure, national network and operational excellence based on its four key activities:

**Service Delivery**

**Service User Participation**

**Research and Training**

**Advocacy**



## What we do

We provide inpatient and Homecare through our three approved centres;

- **St Patrick's University Hospital (SPUH), Dublin 8**
- **St Patrick's, Lucan (St Edmundsbury), and**
- **Willow Grove Adolescent Unit, SPUH, Dublin 8**

Community and outpatient care including day programmes are provided through a national network of Dean Clinics and a central Wellness and Recovery Centre. Remote access to services is offered to service users.

Adult services include psychiatry, acute special care unit, treatment of addictions including addiction to alcohol, substances and dual diagnosis, assessment and treatment of the older person, specialist inpatient treatment of eating disorders, anxiety disorders, psychosis and mood disorders.

Willow Grove Adolescent Unit specialises in the treatment of children and adolescents in a dedicated approved centre based on the same site as St Patrick's University Hospital.

# Why work with us?

At St Patrick's, we recognise that nurses are at the core of delivering a quality mental health service, so in turn we offer nurses a rewarding career with exciting opportunities for progression.

We regard our staff as our most important asset, enabling us to fulfil our mission to make a positive difference to the care of those experiencing mental health difficulties.

In 2018, St Patrick's became the first hospital or healthcare organisation to be awarded the KeepWell Mark from IBEC, a workplace wellbeing accreditation that recognises the commitment of organisations to the wellbeing of those who work for them. St Patrick's continues to retain the KeepWell Mark, and is committed to the ongoing development of our workplace wellbeing initiatives.



# Benefits and opportunities

## Remuneration benefits

- Higher entry to nurse salary scales than industry average
- Entry level remuneration package of €50,421 (base salary + location allowance + sign on bonus)
- Minimum starting salary of point 2 of the 2024 enhanced Nurse Salary Scale: €45,466



Scan the QR code to see the up-to-date enhanced nurse salary scale.

- Location allowance €1,955 paid to **all** nurses
- Sign-on bonus of €3,000
- Qualification allowance of €2,938 once eligible
- Incremental credit for recognition of years of service
- Fortnightly pay
- Enhanced payments for Sunday, public holidays and night duty.
- TaxSaver Ticket offered for bus, train and LUAS
- Paid Maternity Leave (26 weeks); paid Paternity Leave (2 weeks) and paid Parents Leave (9 weeks) as eligible
- VHI group scheme available - deducted from your salary

## Facilities

- Subsidised meals in onsite restaurant
- Onsite gym
- Bike-to-work scheme

## Role-related benefits

- Permanent contracts
- Night duty is as rostered, circa one in four weeks
- No paperwork - We are one of the first mental health providers in Ireland to use Electronic Health Records
- Flexible hour contracts
- Flexible DC pension scheme with 10% employer contribution
- Comprehensive sick pay scheme including income protection once confirmed eligible
- Free uniform for new employees
- Leave of absence (career break) opportunities
- Employment permits to non-EEA citizens with no cost to the individual and 1:1 assistance from Human Resources throughout the application process

## Career progression

- Acting up opportunities - further your development by acting up to a more senior role while receiving support from senior team members
- Promotional opportunities eg. Clinical Nurse Manager, Team Liaison Nurse, WRAP/Mindfulness facilitator
- All mandatory training provided and funded by SPMHS including MAPA/CPI and Manual Handling
- Access to Continuous Professional Development
- Access to Post Graduate Funding
- Generous paid study leave entitlements
- Opportunity to work with multidisciplinary teams including Consultant Psychiatrists, Registrars, Psychologists, Social Workers, Occupational Therapists among others

# How do I apply?

To start your career with SPMHS, you must:

- **Hold current registration or be eligible for registration on the psychiatric register of Nursing & Midwifery Board of Ireland (NMBI).**
- **Have an ability to establish solid working relationships within an organisation and with service users.**
- **Possess an excellent level of clinical knowledge.**

**Post-registration experience is desirable.**

Current intern nurses are welcome to apply. All successful applicants will be placed on a panel and appointments will be made subject to operational requirements.

**To apply, email your CV to [hr@stpatricks.ie](mailto:hr@stpatricks.ie)**

Interviews may also be conducted over the phone or via teleconferencing facilities.



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**For informal enquiries:**

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**[stpatricks.ie](http://stpatricks.ie)**